

Negotiated 5% + .5% Increase

Contract Days: 183

STEP	Col 1 No BA or Credential	Col 2 B.A. < 30 Units	Col 3 B.A. 30+ Units	Col 4 B.A. 45 + Units	Col 5 B.A.60 + Units	Col 6 B.A. 75 + Units	Col 7
			Preliminary CTE Credential w/Industry Certificate or w/15 units or Clear CTE Credential units	Clear CTE Credential w/Industry Certificate or w/15 units or Clear CTE Credential w/30 units	Clear CTE Credential w/Industry Certificate or w/15 units or Clear CTE Credential w/30 units	Clear CTE Credential w/Industry Certificate or w/30 units or Clear CTE Credential w/45 units	Speech Language Pathologist Services Credential
1	63,394	64,859	64,859	64,859	64,859	64,859	72,763
2	63,394	67,965	67,965	67,965	67,965	70,420	78,324
3	63,394	67,965	67,965	67,965	70,420	73,193	81,097
4	63,394	67,965	67,965	70,420	73,193	75,948	83,852
5	63,394	67,965	70,420	73,193	75,948	78,714	86,618
6	63,394	70,420	73,193	75,948	78,714	81,453	89,356
7	63,394	70,420	75,948	78,714	81,453	84,240	92,143
8	63,394	70,420	78,714	81,453	84,240	86,971	94,874
9	63,394	70,420	81,453	84,240	86,971	89,722	97,625
10	63,394	70,420	84,240	86,971	89,722	92,478	100,382
11	63,394	70,420	86,971	89,722	92,478	95,231	103,135
12	63,394	70,420	89,722	92,478	95,231	97,984	105,888
13	63,394	70,420	92,478	95,231	97,984	100,743	108,646
14						100,743	108,646
15						103,262	111,363
16						103,262	111,363
17						105,843	114,146
18	Steps 14- 38 represent Career Increments as defined					105,843	114,146
19	in Article XVI of the MUTA Agreement.					108,489	117,001
20						108,489	117,001
21						111,201	119,924
22						111,201	119,924
23						113,981	122,923
24	M.A. or National Board Certification		3,791			113,981	122,923
25	PH.D. & ED.D.		7,578			116,829	125,997
26						116,829	125,997
27	Advanced Degrees - Computation shall be based					119,751	129,147
28	on the highest degree earned.					119,751	129,147
29						122,745	132,375
30						122,745	132,375
31						128,590	136,493
32						128,590	136,493